



# SEPTEMBER 2013

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Brothers and sisters,

I know with almost 300 of our members on the "Out of Work List" I don't have to tell you that work in our jurisdiction and work on the road hasn't been good for some time now. We do have two fairly nice size jobs in Charleston, S.C., and some other small jobs scattered throughout North Carolina, but unfortunately, not enough to put all our members to work.

We have been blessed over the past five years with plenty of work, but around February of this year, the good times we had enjoyed slowed down considerably. I wish I could tell you of big jobs on the way, but at this time I haven't heard of any. But hey, this is construction and as most of the old timers can tell you, that can change tomorrow. The big job is always out there, we just don't know when it will start.

I have been getting a few reports from other UA Locals across the country that they have work coming and should be able to help us out, so hopefully work on the road will be picking up and those of you who don't mind seeing the country for a while will have some opportunities for jobs.

I know some of you have also heard of jobs that have calls in for manpower in West Virginia, Illinois and Tennessee and that's true. But the way it works is that UA Locals help out their "Sister Locals" before they reach out for men from other UA Locals outside their Pipe Trades Association.

Please be assured, we are working very hard to find opportunities to put our members to work, wherever they may be and I believe with hard work, a positive attitude and Gods help, the bountiful work we've enjoyed in the past will return very soon.

God's Blessings to you and your Families,

Skip Howard, Business Manager

**ONLY 2 more union meetings left in 2013:**

September 14th from 10:00 am — 12:00 pm

Western Wake Tech Campus

3434 Kildaire Farm Rd., Cary, NC. Room 118

November 9th from 10:00 am — 12:00 pm

Local 421 Training Center, Concord, NC

# **HVAC/SERVICE INFO**

## **Service Training Steering Committee Update**

A Local 421 Service Training Steering Committee meeting was held on Tuesday, May 21<sup>st</sup> at the Concord training center. The meeting was well attended. Among the items discussed was an update of the journeyman classes that were already scheduled for 2013. Also, the contractors requested a summary of journeymen who have already received some hour class credit for 2013.

Additional classes for which the training department is searching for instructors are classes such as Boilers and boiler controls, Reading and using ladder diagrams to trouble-shoot control problems, refrigeration equipment, Hydronic (Hot and Chilled Water) systems, and Motor Starter familiarization.

There were suggestions concerning advising the contractors the status of which employees have attended training sessions that count toward the mandatory eight (8) hours of training required by the bargaining agreement. A discussion was held about the benefits of having some of the training sessions being available "on-line" because of the wide area covered by the various contractor's employees. It was endorsed by the committee.

Progress about this option will be further discussed at the next committee meeting which will be held on Tuesday, August 20<sup>th</sup>, at 5:30 pm at the Concord training center.

The UA training department continues to place an emphasis on service training in the Carolinas and Joe Ellis is heading that initiative and communicating with the service training experts at UA headquarters to help them see what the needs are in the Carolinas.

## **HVAC STAR Certification Preparation Class**

HVAC STAR Certification Preparation training classes were held on June 18, 19, 25, and 26 at Wake Tech's west campus. Members of Local 421 who passed the exam will receive UA STAR certification. The next STAR preparation classes will be held in Columbia, SC on October 1,2,8,and 9<sup>th</sup> providing that at least eight (8) Technicians sign-up for the classes.

## **North Carolina HVAC/R Apprentice Contest**

The North Carolina State apprentice contest will be held on Friday, October 25<sup>th</sup> at the North Carolina State Fair. The contest is open to any HVAC/R apprentice registered with the NC Dept. of Labor who has not completed their apprenticeship prior to October 25, 2013 and who has not won the contest in any previous year.

The contest is sponsored by the North Carolina Mechanical Trades Apprentice Contest Committee, the NC Department of Labor and the North Carolina State Fair.

## **UA District 3 Apprentice Contest**

The UA District 3 HVAC/R Apprentice contest was held in New Orleans, on June 12 and 13, 2013. Zachary Schaffer won the Carolinas HVAC contest and represented Local 421. The winner of the District 3 HVAC/R Apprentice contest was Michael West representing Local 142 - San Antonio. He will represent District 3 in the International contest in Michigan.

## **2013 Mandatory Training**

For the current classes scheduled, go to ([www.ualocal421.org](http://www.ualocal421.org)). Click on "Training Center" to view the monthly journeyman classes by month and location(s).

For 2013, the training center will not schedule last minute classes to meet the hour requirements because it is virtually impossible to make training arrangements at such a late date. The training Center is making every effort to provide a sufficient number of classes outlined on the classes, but it is obvious that many have waited until the last minute to begin looking for ways to satisfy their requirement.

**Important** – Please contact Gay (704)721-0517 at the Concord training center to sign up for any of the classes. Please take advantage of classes scheduled early in the year to avoid missing your 2013 training requirement.

**Submitted by: Harold "Rudy" Rudisill**

## *Leadburner News from Bill McNabb*

As some of you may know, a Contractor-Union training committee has been meeting and we have established some training requirements for apprentices and more will be coming in future months.

El Dorado Metals apprentices, because they are together as a group, are being classroom trained. Apprentices employed by other companies are required to do online training. Basic rigging, basic blueprint reading, and first-aid and CPR are required for the first year. These courses will have to be successfully completed in order to advance in pay-rate to the next year.

First and foremost, every apprentice must have a high-school diploma or GED. This is required before any training will be allowed by the union. GED training has to be done in the classroom, no online certificates will be accepted.

Our next priority is to ensure that each apprentice has OSHA-10 and forklift and scissor-lift training. As you know, your negotiated raise is being held until these three items are completed and documentation is sent to Bob Hughes at Local 421's office.

In addition to the above outlined training, a Leadburning training course has been established and will be required for any apprentice who wishes to receive a Leadburner's journeyman's card. Anyone who does not want to do the required Leadburner training will have to change their card to a Metal Trades card in order to become a journeyman.

I realize that these requirements are a major change from how our business has been conducted in the past. Hopefully this training program will help make our craft smarter, safer, more competitive and more valuable on the jobsite.

Contact me at 843-513-3689 or Bob Hughes at 843-554-3655 with questions, or to begin taking the required courses.

Bill McNabb

### **INFORMATION BY PHONE**

In an effort to get the latest information to you in a more timely manner, both the Business and Training offices utilize a robo calling feature. This is a prerecorded message with valuable information sent to everyone on a specific date and time. We communicate everything from dues reminders to class cancellations via telephone. It is important that we have a valid number for you in our system. Please listen to the message before calling to say you missed a call. It could simply be a relay of information and no need for a return call.



# JATC News & Schedules

"I am thankful to all those who said NO to me,  
it's because of them I did it myself" Einstein

"Your teacher can open the door, but you must  
enter by yourself" Chinese Proverb

"The person who says it can't be done, should  
not Interrupt the person doing it"  
Chinese Proverb



**Check the website often** ([www.ualocal421.org](http://www.ualocal421.org)) for new and updated classes that are listed for any required continuing education. There will be more online courses in the months to come for UA members.

**UPDATE on Raleigh property:** We are still in the process of looking to secure a new facility in the Eastern part of the State. If anyone knows of any commercial property that would be suitable for a new training facility, please let John Sciadini know or email [jatc@ualocal421.org](mailto:jatc@ualocal421.org).

## **Available training classes for September and October:**

**\*OSHA 10 Training - PLEASE REGISTER BY 10/01 TO DETERMINE DATE & LOCATION OF CLASS.**

### **Thursday, Sept 5**

\*Copper Development - Raleigh (Location TBD) / 5:30pm - 9:30pm

### **Friday, Sept 6**

\*Copper Development - Charleston, SC / 5:30pm - 9:30pm

### **Saturday, Sept 7**

\*Copper Development - Concord / 8:00am - 12:00pm

**The JATC will start requiring deposits for certain training requests, refundable upon attendance and completion of the class. Watch for details in future newsletters and correspondence. This is in response to members signing up for classes and then not showing, causing undue expenses on the JATC.**



## JATC continued...

### **Wednesday, Sept 11**

\*Customer Service - Raleigh / 5:30pm – 9:30pm

### **Wednesday & Thursday, Sept 11 & 12**

\*410A Certification - Raleigh / 5:30pm – 9:30pm

### **Saturday, Sept 14**

\*Aquatherm Training - Concord / 8:00AM -

### **Tuesday, Sept 17**

\*FLUKE Thermography Training - Raleigh (Location TBD) / 5:30pm – 9:30pm

### **Wednesday, Sept 18**

\*FLUKE Thermography Training - Concord / 5:30pm - 9:30pm

### **Thursday, Sept 19**

\*FLUKE Thermography Training - Columbia, SC (Location TBD) / 5:30pm - 9:30pm

### **Tuesday & Wednesday, Oct 1 & 2**

\*UA Star HVAC Prep – Columbia, SC (Location TBD) / 5:30pm – 9:30pm - Need minimum of 10 participants w/5 yrs documented experience - **Must Pre-Register by September 2, 2013**  
**Please Note: \$133.00 Re-fundable deposit required at registration.**

### **Tuesday & Wednesday, Oct 8 & 9**

\*UA Star HVAC Prep – Columbia, SC (Location TBD) / 5:30pm – 9:30pm

\*UA Star HVAC Test (Date TBD) – Columbia, SC (Location TBD) / 10:00am - 2:00pm

### **Tuesday, Oct 22**

\*Arc Flash - Wilmington / 5:30pm – 9:30pm

### **Wednesday, Oct 23**

\*Customer Service - Wilmington / 5:30pm – 9:30pm

### **Wednesday & Thursday, Oct 23 & 24**

\*410A Certification - Wilmington / 5:30pm - 9:30pm



Current training  
schedule is listed on  
our website:

[www.ualocal421.org](http://www.ualocal421.org)

# On line classes for UA Members

	Course Name	#	Format	Date(s)	Location	Instructor(s)
Jrny / HVAC	Introduction to Computer Aided Drafting (CAD)	452	ON-LINE	9/2/2013 – 11/11/2013	Great Lakes Training Center Blackboard	Michael Schmitt
Jrny / HVAC	Labor History & the UA: 1800 to Present	522	ON-LINE	9/16/2013 – 12/9/2013	Great Lakes Training Center Blackboard	Tom Willson
HVAC	HVACR Star Exam:On-line Re- view & Preparation	382	ON-LINE	9/16/2013 – 10/28/2013	Great Lakes Training Center Blackboard	Lester Guilfoyle
HVAC	Electrical Controls	444	ON-LINE	9/16/2013 – 12/9/2013	Great Lakes Training Center Blackboard	Gary Lumsden

Please use this link to bring you to the UA Website: <https://uanet.org/login.asp>

Once you have logged-in, move across the top of the page to “UA INFO”, move down this list to “Training”, then over and down to “Regional Training”, click on this link.

When you are on the Regional Training page, you will need to click on “Course Registration” that is highlighted in blue in the third paragraph. This will take you to all the courses available.

Scroll to the courses listed below as recommended by the Training Director for Journeymen and all HVAC.

## Dispatch News

Brothers & Sisters :

Work in our jurisdiction and on the road continues to be very slow. The jobs coming available are requiring that all Welders have UA Certifications. In addition, ALL Welders, Fitters and Apprentices must have OSHA 10. There will be **no exceptions**.

Batchelor & Kimball (BKI) is currently hiring for the MNK Project in Moncks Corner, SC.

According to information that I have recently received, McKenney’s Inc. will be hiring MED GAS Brazers for the Raleigh/Charlotte area. Soon after, they will be hiring Fitters/Welders. I am expecting them to begin hiring in October/November for the MNK Project in Moncks Corner, SC. In the near future, they are going to be hiring for the Behavioral Health Project in Davidson, NC.

If you are interested in the Brazing job, and currently have your MEDGAS Certification, contact me to be put on the list for this job. If you have interest in any of the other jobs coming available, contact me to be put on the those lists as well.

In addition to the above Certifications/Skills that are needed for upcoming jobs, remember that we are required to get 8 hours of Continued Education each and every year. Make sure that you get your Certifications, OSHA 10/30 and MED GAS if needed.

**Submitted by: Ron May**

## DIRECTORY

### **Charleston Business Office**

2556 Oscar Johnson Drive  
N. Charleston, SC 29405  
843-554-3655  
843-529-1226 Fax

### **Charlotte Office**

285 Litaker Lane  
Concord, NC 28025  
704-721-0517  
704-721-0518 Fax

### **Laurens Office**

1476 Fleming St. Ext.  
Laurens, SC 29360  
864-984-9702  
864-984-1951 Fax

**\*Please send all mail including  
payments to the Charleston  
Office.\***

***Health/Welfare, Pension,  
Annuity, & Vacation checks—call***

***NEBA @ 1-800-842-5899***

(only speak with Melinda or Toni)

### **Email Addresses**

Skip- skip@ualocal421.org

Bob- bob@ualocal421.org

John- john@ualocal421.org

Ron—ron@ualocal421.org

Joe- joe@ualocal421.org

**\*Please put 421 member on  
subject line.\***

### **Websites**

[www.ualocal421.org](http://www.ualocal421.org)

[www.ua.org](http://www.ua.org)

## MADE IN THE USA!

It was brought to my attention that we need to share information on union made and American made products.

Let's start with clothes. Check out these web sites.

<http://www.unionlabel.com>

<http://www.unionmadeclothing.com/>

There are many items for your pets that are made by union members:

•Alpo •Chew-eez •Fancy Feast •Milk-Bones •Purina Animal Feeds •Purina Beneful •Purina Cat Chow•Purina Dog Chow •Purina One •Purina Pro Plan •Purina Puppy Chow •9 Lives •Anchor •Boehringer Ingelheim •Vetmedica, Inc. •Sanderson Farms •Wayne Farms •Alpo •Beggin' Strips •Chew-eez •Fancy Feast •Fresh Step •Friskies •Litter Green •

Milk-Bone Dog Biscuits •Nature's Recipe •Purina Animal Feeds •Purina Beneful •Purina Cat Chow •Purina Dog Chow •Purina Pro Plan •Purina Puppy Chow •Science Diet •Skippy •Sausages •Tidy Cat's

Food brands that are union made:

Hot dogs: •Ball Park •Boar's Head •Foster Farms •Hebrew National •Hofmann •Oscar Mayer •Hormel

Condiments: •French's and Guldens Mustard •Heinz Ketchup and Catsup •Hidden Valley Ranch

Buns: •Sara Lee •Oroweat •Arnold •Stroehmann

Soda: •Barq's Rootbeer, Coke , and Sprite products •Pepsi

Beer: •Bud

Light •Budweiser •Michelob •Miller •Milwaukee's Best •Rolling Rock •Goose Island

Snacks & Desserts: •Breyers & Good Humor Ice Cream •Flips pretzels •Frito-Lay Chips

Find out more at: <http://getitunion.com/>

Toys: While the United States is the top consumer of games and toys, it imports nearly every toy and game purchased. Hasbro is not only the last and largest remaining game and puzzle manufacturer in North America, it's also the oldest. The unionized toy manufacturer (RWDSU/UFCW Local 224) is committed to continuing toy and game production in the United States (western Massachusetts), and employs more than 11,000 union workers in the US.

**Submitted by: Bob Hughes**

Plumbers & Pipefitters  
Local Union 421  
2556 Oscar Johnson Dr  
North Charleston, SC  
29405

NONPROFIT ORG  
US POSTAGE  
PAID  
CHARLESTON,  
SC  
PERMIT NO 119

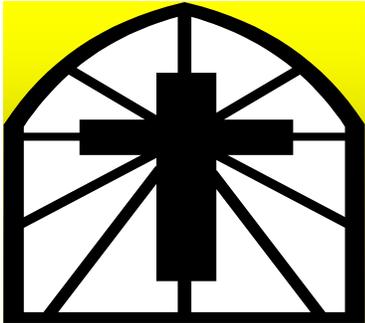
Or Current Resident

It is with our deepest regret  
that we must inform you of  
the passing of the following  
Brothers and/or Sisters:

June 2013—Lonnie R Davis (640)  
Thomas E. Tatham (96)

July 2013—Walter A. Edwards (470)  
Jack E. Smith (391)

August 2013—Jack W. Williams (785)  
Odiss Freeman Sr. (96)



*“Therefore we do not loose  
heart. Though outwardly we  
are wasting away, yet  
inwardly we are being renewed  
day by day. 2 Corinthians  
4:16*