Message from the Business Manager….

Brothers and Sisters,

In this Newsletter you will find another list of members who are over the age of 70 and still have annuity money available to them. We have sent letters to you at the addresses we have on file, but we still have some who have not contacted our Administrator to inquire on the amount and how to receive the money. If your name is on this list or you know someone who is on this list that may have moved, Please have them contact our Fund Administrator at 1-800-842-5899 and ask to speak with Liz Bush.

Work in our jurisdiction remains very slow and we are not expecting it to pick up until summer. I am meeting with contractors from all across the country and soliciting them to look at work in the Carolinas. I have had some success, but not as much as I would like to have. Ron May, our Dispatcher has more information about work in his portion of the Newsletter.

I would also like to take an opportunity to tell you about one of our members who is not doing well. The first time I met this man I was President of the newly formed, Local 421. The reason this man stood out to me was the smile he always had on his face. Over the years I have gotten to know him better and the closer he and I became, I discovered he not only smiles all the time, he never has anything bad to say about anybody. He is always positive and upbeat, even now, while he is dealing with cancer. I try to speak with him as often as I can, and I wish it could be more, because every time I get off the phone with him I feel kind of rejuvenated. The times at work when things aren’t going well, I can think of him and all he and his family are going through, the positive attitude and gentle spirit he has and my problems seem really kind of petty. Knowing him for the past 17 years has truly been a blessing to me. He is a true friend and Brother to not only me, but to all the members of Local 421. The man, Brother I speak about is Lawrence Moore. Please keep he and his family in your prayers, you are in his. Give him a call, send him a gift in his time of need if you have it to give. He could sure use it.

Skip Howard
I am sorry to have to report the death of Jim Karnes, longtime Lead Burner and friend to all that knew him. Jim passed away December 12, 2014 at the age of 87. He will be missed by all of us that knew him and worked with him.

All members should be aware that composite crews are authorized by Local 421 and not the contractor. Due to our jurisdiction over the shielding work being somewhat vague, it may be necessary to work with other crafts, but only when authorized by Skip Howard, Bob Hughes or myself.

The Lead Burners National Agreement expires May 31st, 2015. In an effort to avoid the protracted process we went through during the last negotiation, I would like the membership to send proposals to, Bob Poletto, Joel McLain, Tom DeYoung, Jay West, or me. Please do this as soon as possible, so we can begin the process of negotiations.

Thank You
Bill McNabb

Phil 4:6: Do not be anxious about anything, but in everything, by prayer and petition, with thanksgiving, present your requests to God.

Make sure to always keep your certs current, **IT IS YOUR RESPONSIBILITY!!**

Check the website often (www.ualocal421.org) for new and updated classes that are listed for any required continuing education. There will be more online courses in the months to come for UA members.

Reminder for all Apprentices that have not submitted their $50 book deposit, this is to be sent to the Concord Training Center only!

There will be weld testing during the week at the Concord Training Center, except Wednesdays, when there will be no weld testing. Any requested testing in Charleston or Laurens will have to be pre-scheduled.

The JATC is looking for Instructors for ALL the Training Centers. If you have the ambition to share your knowledge with others, please send your resume’ to John at john@ualocal421.org.

The Wendell Training Center is now complete. Please keep an eye out for an announcement of our Grand Opening in the Spring of 2015.

Effective July 1, 2014 If a member of Local Union 421 is required to take a drug screen and fails, There will be a fine of $300.00 and you will be IMMEDIATELY removed from the out of work list until further review. If an apprentice fails they will remain off the out of work list until review by JATC.
Beginning in March there will be a welding class held at our Charleston Training Center every other Saturday. What you need to know:

- Class is from 8-5:00
- They need to have some experience in welding.
- They must call the Charleston office to register (Noreen, Diane, Tabitha) just need their name and number.
- 2nd session will be an open UA weld testing event with an instructor and contractor representative available.
- The cut-off will be 12 maximum.
- This information will be posted on our website if you would like to refer members to the training page for dates.

The dates are as follows:

- March 7, 21
- April 11, 25
- May 16, 30

Service Training Info

Georgia/Carolina Apprentice Contest
The dates for the Georgia/Carolina Apprentice Contest will be April 1 and 2 in Savannah, Georgia. The first place contestants from Georgia/Carolina will move on to the UA District Contest.

UA District Contest
The UA District 3 Apprentice Contest will be held June 9th-12th 2015 in New Orleans at Local Union 60 training center. The winners of each category will move on to the International contest in Michigan, August 2015.

Submitted by: Harold “Rudy” Rudisill

Brothers and Sisters,

As we near the end of the first quarter of 2015 work continues to be very slow. We are hoping for an improvement in the coming weeks and months. The BKI project in Moncks Corner, SC is still promising, McKenney’s Inc. has the VA hospital in Charlotte, NC and have been taking on manpower. I am expecting a need for Med Gas certified craftsmen on this project in the near future.

McKenney’s and Morgan Mechanical have been awarded The High Rise Project in Charlotte, NC. Mckenney’s will install the mechanical and Morgan Mechanical will install the plumbing, we are expecting the plumbing to start in June or July and the mechanical in August or September. MMC contractors are bidding on the new Children’s Hospital in Charleston, SC. We hope to know if we have this project in April.

Brothers and Sisters,

We have to prove ourselves every day on these projects. We must continue being on the job every day on time and fit for duty. We must earn our eight hours of pay for eight hours of work, and we must work safely. What we do today will definitely reflect on us tomorrow, we have enemies from the non-union sector and State/Federal politicians saying we are not the best, we ARE the best! All we have to do is prove it.

We must keep a positive attitude, be on the job every day, be safety conscience, maintain good work ethics, take ownership, communicate and work as a team. Above all else show North and South Carolina we deserve these jobs.

The work on the road across the Country is improving. The Gulf Coast, Kentucky, Ohio, Indiana, Illinois and West Virginia all have work that will be taking manpower in the coming months. 2015 looks good for all UA members.

If you have not completed your eight hours of continued education, please check our website and schedule your training. There are still quite a few members that have not returned 2015 SFE. If you need a copy call the Charleston office. It can be mailed, emailed or faxed to you.

Hope to see you all at our next regular meeting in Laurens, SC on March 14th.

Ron May
Plumbers & Pipefitters
Local Union 421
2556 Oscar Johnson Dr.
North Charleston, SC
29405

Or Current Resident

November 2014
Tony Penland(96)
William Broom(227)

December 2014
Dennis Bazeaux(585)
R.G. Taylor(436)

January 2015
Edsel R. Wright(329)
Howard B. Stanley (640)

February 2015
William McCracken(421)

*YOU WILL BE NOTIFIED OF ANY CHANGES.

2015 LOCAL UNION 421 UNION MEETING SCHEDULE
ALL MEETINGS BEGIN AT 10:00 A.M.

MARCH 14TH– 1476 FLEMING ST. EXT.LAURENS 29360.
MAY 9TH– 285 LITAKER LN. CONCORD, 28025.
JULY 11TH– 285 LITAKER LN. CONCORD, 28025.
SEPTEMBER 12TH– LOCATION TBD.
NOVEMBER 14TH– LOCATION TBD.

Health/Welfare, Pension, Annuity and Vacation Checks call NEBA at
1-800-842-5899
(only speak with Melinda or Toni)

Please notify us at either the Charleston or Concord office if you have a change of address or phone number. It is very important for us to have current information for mail outs and automated phone calls.

2015/2016 membership cards will only be mailed out if you are paid through January 2015 or further.

It is with our deepest regret that we must inform you of the passing of the following Brothers and/or Sisters:

November 2014
Tony Penland(96)
William Broom(227)

December 2014
Dennis Bazeaux(585)
R.G. Taylor(436)

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