

# The 421 Communicator



**FINAL  
PUBLICATION  
OF**



## Message from the Business Manager....



Brothers and Sisters,

As you can see this month's newsletter is a little different than past newsletters. We are doing this because we are in the process of auditing our Defined Contribution Plan (Local 421 Annuity Fund) and have identified a number of Brothers and Sisters that have passed away, that we may have unclaimed benefits for surviving family members. Attached is a list of deceased members that we have had no luck in locating any family and we need your help. Please take a minute and look through this list to see if you may know any surviving relatives and/or how to locate them, it would be a big help to us and their family members. If you have any information about any of these past members, please give our Charleston office a call or have the family member give us a call at 843-554-3655.

Because we have so many pages in this newsletter, I'll keep my other comments short. As you are all aware, our work continues to be very slow in the Carolinas. However our sister Locals in Virginia, Tennessee and Georgia have quite a bit of work currently, so those who can travel continue to have opportunities, especially for welders. I anticipate our work to continue to be slow for another few months. There are a few contractors currently bidding work that think they have a good possibility of being awarded. I will keep everyone advised of any new work as soon as I'm notified.

I wish had better news for everyone, especially at this time of the year, but this is construction and sometimes it good and sometimes it not so good. I still would like to take a moment and wish you all a Happy Thanksgiving and a Merry Christmas. I wish for you and your family all God's blessings.

Skip Howard, Business Manager, Local 421

**REMEMBER TO VOTE ON NOVEMBER 4TH!!**

**Lead Burners**

### New Items for sale:

Hats (Tan)

\$14.00

T-Shirts (Ash Gray)

L-XL \$14.00

XXL-\$15.00

### Proverbs 13:4 ESV

**The soul of the sluggard craves and gets nothing, while the soul of the diligent is richly supplied.**

**Please help us find the surviving relatives of the following deceased brothers/or sisters, their relatives may be due unclaimed benefits. If you know any of their relatives please have them contact Local 421. Thank You.**

NAME	DATE OF DEATH	NAME	DATE OF DEATH
S ADAMS	10/01/78	GEOFFREY BRISKER	06/07/08
NEALY ADKINS	07/24/01	FLOYD BROOKS	07/14/13
RONNIE AKERS	04/15/94	MATHEW BROWN	06/24/03
ETHAN ALDRIDGE	04/12/06	CHARLES BROWN	02/18/04
JAMES ALEXANDER	03/18/96	MARION BRYANT	04/29/96
STEVEN ALMOND	02/02/01	ROBERT BULLARD	07/22/02
W ANDERSON	04/28/89	WESLEY BURGESS	03/11/03
CLYDE ANDREWS	09/04/99	WILBUR BURROUGHS	02/07/13
MARK ARNETT	08/12/94	LANEY BUZBEE	01/19/09
THOMAS BAILEY	11/19/93	THOMAS BYRD	01/26/92
HOWARD BARBEE	06/01/93	S CANNON	12/15/95
JAMES BARBER	06/07/94	ALLEN CAPPS	09/05/08
ANTHONY BARNES	05/09/01	JERRY CARLISLE	03/09/13
JAMES BASKERVILLE	01/14/12	ALAN CARPENTER	04/26/07
EARL BAUER	08/24/11	HUBERT CARRAWAY	11/04/08
CARLTON BENNETT	09/11/03	W CASH	01/19/91
WRENN BENTLEY	12/08/90	DENNIS CHEEK	08/22/11
JOHN BLACK	09/18/10	PAUL CHESSON	01/16/07
GARY BODENHEIMER	08/28/91	DAVID CLARK	10/13/13
JAMES BOLTON	03/06/07	ELI COBLE	11/04/11
PAUL BOSLEY	01/01/13	BILLY COLE	10/10/07
EMELIOUS BREWER	09/12/03	LEJUAN COLLINS	09/27/05

Please help us find the surviving relatives of the following deceased brothers/or sisters, their relatives may be due unclaimed benefits. If you know any of their relatives please have them contact Local 421. Thank You.

NAME	DATE OF DEATH
JOHN CONLEY	03/04/92
DOUGLAS CONNELLY	04/27/10
WILLIAM CONNER	06/05/11
ROBIN COOK	06/13/08
EDWARD COOPER	04/29/93
ERNEST CORBETT	08/21/91
GLENN COX	06/06/04
JAMES CRAWFORD	06/20/02
WILLIAM CRITSER	12/21/11
TONY DAVIS	09/04/10
VINCENT DAVIS	05/13/11
JIMMY DAVIS	08/12/13
D DAVIS	03/04/07
CHARLES DORSEY	12/18/09
GEORGE DRAKE	08/24/11
PHILLIP DUNN	10/07/93
ARNOLD DURRANCE	07/04/07
KENNETH ELLIS	11/10/11
J ELLWOOD	03/19/06
ANTHONY ENGLISH	10/01/98
R FISHER	03/01/93
ROBERT FLEEK	11/24/91
WALTER FLOYD	03/22/95
MARK FLYNN	04/21/02
JAMES FORD	09/02/00
RICHARD FOX	08/02/07
JONATHAN GANTT	03/07/12
CLARENCE GIBSON	02/23/86
JAMES GILLEY	05/22/90
M GOODWIN	1985/09/00
DAVID GRAVES	12/30/10
ROLAND GRAVES	07/16/13
RICHARD GRAY	05/24/09
JAMES GREEN	05/01/73
RODGER GRINDLEY O	9/15/92
RAYMOND HADLEY	03/28/05
GEORGE HAITHCOCK	09/29/96
HOWARD HALL	05/14/07

NAME	DATE OF DEATH
ROBERT HALLER	11/17/06
THERON HANCOCK	01/09/98
TERRY HANCOCK	03/29/11
JAMES HARGETT	03/18/95
THURMAN HARRIS	06/07/12
THOMAS HARRIS	09/21/05
ROBERT HATHCOCK	10/17/05
WAYMON HAYES	11/14/12
L HEGLER	04/15/92
PAUL HIATT	03/15/96
CHARLES HOBGOOD	12/30/04
ROBAH HODGES	04/16/93
SCOTT HOLLAND	03/29/99
DONALD HOLLAR	09/26/96
BRICE HOPKINS	05/19/88
MARVIN HOUSTON	05/06/91
JOESPH HOWEY	06/05/07
JOSEPH HOWINGTON	09/24/12
HARRY HUCKS	01/01/08
WILLARD INSCOE	03/04/06
ROBERT JACKSON	01/22/11
JOHNNY JACKSON	11/01/85
GARY JENSEN	07/21/10
LUTHER JOHNSON	05/15/02
JOHN JOHNSON	08/21/02
WILLIE JONES	05/31/96
JOE JONES	12/31/01
JOHN KEESE	09/01/85
TALMADGE KEGLEY	08/14/09
HERMAN KEITH	11/01/87
MARION KIRK	04/15/96
CLYDE KITTRELL	11/01/92
FREDERICK KLINE	11/08/92
LUTHER LANIER	02/14/92
NEIL LASSITER	01/28/93
ZACHARIAH LAWSON	06/16/89
JOHNNY LAWSON	04/02/06
WILEY LEE	04/17/13

Please help us find the surviving relatives of the following deceased brothers/or sisters. Their relatives may be due unclaimed benefits. If you know any of their relatives please have them contact Local 421. Thank You.

NAME	DATE OF DEATH
WALTER LEMAR	06/15/96
LUCIUS LEONARD	12/07/91
HAROLD LEWIS	05/03/94
MAURICE LEWIS	11/02/05
WILLIAM LOCKAMY	08/13/12
ARTHUR LONG	11/25/11
STEPHEN LOVE	06/29/11
CHARLES LOYD	07/14/90
J MARTEN	04/17/07
CHARLES MARTIN	03/21/93
JOHNNY MARTIN	08/01/96
M MASON	11/25/92
ANTHONYMCARTHUR	07/14/12
TIMOTHY MCBRIDE	12/08/07
ALFRED MERKERSON	10/01/96
PAUL MESSICK	04/13/97
D MICHAEL	07/03/03
JAMES MILLER	11/24/09
JOHNNY MILLWOOD	07/13/93
PHILLIP MINIX	01/16/05
JOSEPH MITCHELL	05/21/12
ROY MITCHELL	01/02/94
ENOS MOBLEY	09/01/87
MARK MOORE	12/11/07
WILLIAM MORRIS	04/05/05
WILTON MORRISON	08/11/09
JAMES MOUNTCASTLE	05/16/98
EDWARD MOWBRAY	02/01/87
MICHAEL MUNGIN	06/17/02
BILLY MYATT	06/14/98
KENNETH MYERS	04/24/12
RICKY NEAL	09/17/10
CHARLES NELSON	03/15/09
HERBERT NOAH	09/17/09
RAY NORMAN	05/31/12
JAMES OLIVER	11/01/92
PAUL ORDERS	11/11/09
JAMES OWENS	08/01/85

NAME	DATE OF DEATH
SAKIR OZDOGAN	09/26/02
EDWARD PARKER	08/06/99
P PARRISH	01/31/03
CARL PATTERSON	01/04/90
DENNIS PAULEY	03/03/07
ODELL PEGRAM	01/01/86
BURNEL PERKINS	03/30/00
LUTHER PETHEL	02/19/94
DEWEY PETREE	08/05/00
GARY PETTY	04/27/93
JESSE PHILLIPES	12/04/06
DONALD PHILLIPS	02/18/94
CURTIS PHILLIPS	04/13/13
D PIERCE	02/01/90
DAVID PIGFORD	07/19/12
DENNIS PIGG	01/01/09
ROY PLUMMER	06/20/91
RALPH POOLE	08/10/99
WILLIAM POPE	02/14/97
ARLIN POUNDERS	04/15/11
BROWNIE POWERS	07/30/08
BOBBIE POWERS	05/16/92
K PRIVETT	02/28/05
CHRISTOPHE RAGAN	03/01/86
JOSEPH RAY	11/09/90
LYNDON REEVES	02/22/93
KENNETH REYNOLDS	03/11/02
TERRY RICE	03/09/12
RICHARD RICH	07/01/03
HENRY RICHARDSON	03/01/80
ROLAND RICHARDSON	01/18/86
ELWOOD RIVENBARK	02/22/06
M ROBERSON	12/01/89
COOPER ROBERTS	08/31/05
T ROBERTST	07/12/13
LESLIE ROBINSON	12/29/12
MARK ROGERS	02/14/95
HERBERT RUMLEY	01/05/98

Please help us find the surviving relatives of the following deceased brothers/or sisters. Their relatives may be due unclaimed benefits. If you know any of their relatives please have them contact Local 421. Thank You.

NAME	DATE OF DEATH	NAME	DATE OF DEATH
GERRY SALTZ	09/28/95	JERRY TILLEY	10/12/08
ROBERT SANDESON	03/17/00	A TYLER	07/01/93
WINFRED SAWYER	01/02/09	PASCAL TYSON	07/06/94
CHARLES SCERCY	07/20/08	WILLIAM UNROE	01/01/88
JAMES SCHWARTZ	05/06/97	JOHN VERBAL	07/21/02
WILLIAM SEARS	07/18/10	VAN WARD	02/01/86
WILLIAM SEBASTAIN	09/29/92	JACK WATTS	02/01/94
CHARLIE SHEPPARD	03/24/88	ROBERT WAYMAN	09/01/03
WAYLON SHOUSE	07/01/87	RONNIE WELCH	12/17/09
CARL SHUFFORD	02/19/03	MORRIS WENSIL	05/13/00
C SIMMONS	08/01/98	ROGER WENSIL	04/15/93
JEROME SKAIKOWSKI	06/16/11	RAYMOND WESSELS	12/28/99
WILLIAM SKIPPER	06/29/88	MARSHALL WHITE	7/11/08
JIMMY SLOAN	01/03/96	ARCHIE WILDE	07/30/05
TERRELL SMITH	10/31/07	RALPH WILLIAMS	05/30/94
SAMUEL SMITH	08/14/00	JACK WILLIAMS	01/08/03
CHARLES SMITH	06/19/09	MICHAEL WOLFF	06/01/99
GLENN SMITH	03/20/01	WILLIAM WOLFF	08/13/12
WRAY SMITH	07/23/01	TONY WOODALL	05/11/08
DAVIE SNIPE	08/27/10	OSCAR WOOTEN	12/17/97
PATTY SPAULDING	06/28/08	DONALD WRIGHT	11/22/98
MICHAEL SPIRES	09/10/11	BETTY YANDLE	04/08/10
DALE SPRINKLE	07/01/86	KEITH YANDLE	10/07/10
CYRIL SPRUILL	01/09/01	EUGENE YARBROUGH	12/9/11
CLAVIS STALLINGS	08/15/97	JOHN YEATTS	03/02/05
MICHAEL STEELE	07/01/86	WILLIAM ZIMMERMAN	07/21/13
RAYMOND STEPP	07/10/88		
WILLIAM STOREY	03/01/92		
JIMMIE STUBBS	11/24/10		
JEFFREY SULLIVAN	11/11/05		
BARRY SWEENEY	03/14/10		
R SWING	11/01/77		
DARRELL SWINNEY	10/10/99		
DEWEY TATE	09/20/03		
BOBBY TATE	01/11/98		
REECE THOMAS	04/09/92		
MAURICE THOMPSON	07/21/10		
CLARENCE THOMPSON	11/12/92		

## NEWS FROM DISPATCH...

Brothers and Sisters,

Jobs in the Carolina's remain low, McKenney's is beginning to hire at the VA clinic in Charlotte. Kinetics will be requiring a few high purity fitters and orbital welders at the Colgate plant in Hodges, SC. BKI will begin hiring at the MNK project in Monks Corner, SC during November/December. Travel work in Georgia, Ohio and Kentucky is still good especially for welders. Cedar Rapids, IA will be hiring in the next few weeks. Be sure you visit our website for meeting and training schedules, if you do not see a training class scheduled that you would like to have call the Concord Training Center. Training and certifications in brazing, welding, orbital welding, valve techs, rigging/signaling and Med Gas will improve your marketability. Get this training!

Happy Holidays,  
Ron May.

**EFFECTIVE JULY 1, 2014 IF A MEMBER OF LOCAL 421 IS REQUIRED TO TAKE A DRUG SCREEN AND FAILS, THERE WILL BE A FINE OF \$300.00 AND YOU WILL BE IMMEDIATELY REMOVED FROM THE OUT OF WORK LIST UNTIL FURTHER REVIEW. IF AN APPRENTICE FAILS THEY WILL REMAIN OFF THE OUT OF WORK LIST UNTIL REVIEWED BY JATC.**



**Congratulations to William Spidel for a successful completion of the UA Star's Plumbing Mastery exam and qualifying as a UA Instructor for test preparation. (Anyone interested in seeking this certification, it is separate from the NC Master Plumbing license and NC Master Craftsman.**

**- John Sciadini**

**We will be mailing out the 2015 Standard for Excellence soon, please complete (front and back) and return ASAP so you can remain or get on the out of work list, this is a YEARLY requirement!**

**DIRECTORY**

**CHARLESTON  
BUSINESS OFFICE**

2556 OSCAR JOHNSON DRIVE  
N. CHARLESTON, SC 29405  
843-554-3655  
843-529-1226 FAX

**CONCORD OFFICE**

285 LITAKER LANE  
CONCORD, NC 28025  
704-721-0517  
704-721-0518 FAX

**LAURENS OFFICE**

1476 FLEMING ST. EXT.  
LAURENS, SC 29360  
864-984-9702  
864-984-1951 FAX

**WENDELL OFFICE**

350 EAST 4TH STREET  
WENDELL, NC 27591  
919-231-8005  
919-231-8054 FAX

**\*PLEASE SEND ALL MAIL INCLUDING  
PAYMENTS TO THE CHARLESTON  
OFFICE.\***

**EMAIL ADDRESSES**

SKIP- SKIP@UALOCAL421.ORG  
BOB- BOB@UALOCAL421.ORG  
RON- RON@UALOCAL421.ORG  
JOHN- JOHN@UALOCAL421.ORG  
JOE- JOE@UALOCAL421.ORG

**\*PLEASE PUT 421 MEMBER ON  
SUBJECT LINE\***

**WEBSITES**

[WWW.UALOCAL421.ORG](http://WWW.UALOCAL421.ORG)

[WWW.UA.ORG](http://WWW.UA.ORG)

**Health /Welfare, Pension, Annuity  
and Vacation Checks call NEBA at  
1-800-842-5899**

**(only speak with Melinda or Toni)**

**Please notify us at either the Charleston or  
Concord office if you have a change of  
address or phone number. It is very  
important for us to have current  
information for mail outs and automated  
phone calls.**

*It is with our deepest regret  
that we must inform you of  
the passing of the following  
Brothers and/or Sisters:*

**January 2014**

*Jack Poulsen (227)*

**February 2014**

*Willard G. Forrister (416)*

*Lewis D. Cox (227)*

**March 2014**

*Fritz Lowe (470)*

*Garland A. Adams (487)*

*Joseph B. Ligon (391)*

**April 2014**

*James Fabian (470)*

**May 2014**

*Robert Wells (227)*

*Paul M. Forbes (487)*

**June 2014**

*William G. Kennedy (227)*

**August 2014**

*Raymond Snow (687)*

**September 2014**

*Charles E. Derrick (227)*



*Plumbers & Pipefitters  
Local Union 421  
2556 Oscar Johnson Dr.  
North Charleston, SC  
29405*

**Or Current Resident**

**2015 LOCAL UNION 421 UNION MEETING SCHEDULE**

**ALL MEETINGS BEGIN AT 10:00 A.M.**

**JANUARY 10TH- CONCORD-285 LITAKER LANE, 28025**

**MARCH 14TH- LAURENS-1476 FLEMING STREET EXT., 29360**

**\*YOU WILL BE NOTIFIED OF ANY CHANGES.**